

## **ENVIRONMENTAL POLICY**

Antur Waunfawr is a community enterprise providing employment opportunities within environmentally sound projects for people with learning disabilities. We aim to achieve the highest levels of environmental performance in our organisation and to accommodate the requirements of legislation, our employees, clients and visitors.

We are committed to the highest levels of environmental performance and it is the ultimate responsibility of the Board and Senior Management and all staff to ensure that the EMS is fully implemented, documented and maintained to ensure and to aid our commitment to the prevention of pollution. We are committed to the continual improvement and management of the system and committed to compliance with law, regulation and ISO 14001.

Our environmental aspects and objectives we are aiming to continually improve are:

- Minimise waste to landfill by our operations
- Reduce waste to landfill through recycling and reuse opportunities that we provide
- Minimise our use of energy
- Reduce the food miles within our café

Following the list above we intend to fully comply with all legal and other requirements to which we subscribe and also to the requirements of health and safety regulations that may relate to our environmental aspects.

We aim to provide the framework for setting the environmental objectives and targets as follows:

- Periodically checking that our compliance is up to date by correspondence with those appropriate external agencies and by checking documentation.
- By consulting with our customers at contract, management and service levels.
- By discussion at EMS Management Review level and team meetings.

EMS matters are communicated to our organisation via discussions, notice boards, committees, representatives and publishing's. This policy is also available to the public on specific and appropriate request.

Sgd. John Gwynedd Jones

12 November 2015

John Gwynedd Jones Chairman Antur Waunfawr Board of Directors Date

23<sup>rd</sup> January 2013 Revision 1